



Southern Caregiver Resource Center

Caring for those who care for others

JOB ANNOUNCEMENT CLINICAL SUPERVISOR (LICENSED)/ PSYCHED

ORGANIZATION

Southern Caregiver Resource Center (SCRC) is a private, non-profit social services agency that has been offering services to family caregivers of adults with chronic and disabling conditions since 1987. SCRC is the leading provider of free caregiver support services for families caring for frail older adults and adults living with Alzheimer's Disease or related disorders in San Diego County. With a team of highly-qualified, professional staff, SCRC supports families through a full range of programs and services such as Specialized Information, Family Consultation/Case Management Services, Respite Care, Short-term Counseling, Legal/Financial Consultation, Education and Training, Support Groups, Employer Resources and an evidence-based program titled REACH2Caregivers/CALMA.

POSITION SUMMARY

Reporting to the Director of Programs, the Clinical Supervisor (Licensed) is responsible for providing clinical oversight and direct supervision for 8-10 of SCRC's team of clinical staff. The position is one of two Clinical Supervisors that coordinate and manages the day-to-day operations of program services including family consultation, counseling, support groups, and evidenced-based programming for caregivers and their families throughout San Diego/Imperial Counties. The Clinical Supervisors provide clinical expertise to staff, interns, and the community regarding the clinical needs of family caregivers and provides clinical supervision for staff working on licensure. The Clinical Supervisors are also responsible for the quality assurance of all clinical services. The Clinical Supervisors work closely with the Director of Programs to foster and maintain cooperative working relationships with all SCRC employees, helping build comradery and teamwork across all departments.

RESPONSIBILITIES

- Supervises a multidisciplinary clinical team (BA, MSW, MFTI, LCSW, LMFT); provides daily consultation for staff regarding provision of services, case progress, high-risk issues, documentation support and related matters to promote professional development and assure quality of care.
- Provides clinical supervision for staff working on licensure.
- Serves as the Field instructor for students interns and ensures students meet the objectives for their internship.
- Interviews, hires and trains new clinical staff; establishes and monitors training program for clinical staff development and continuing education.
- Coordinates with the Outreach team to ensure that we are collaborating to meet the needs of the program, and ability to train new REACH Care Managers and/or conduct a REACH class as needed.
- Works directly with the Director of Programs to ensure compliance with monthly deliverables; assists in preparation and revision of clinical policy and procedures.
- Performs clinical work (assessments, counseling, support group facilitation) as indicated based on need/demand and maintains a caseload of 10-20 clients.

POSITION REQUIREMENTS

- Master's degree in a clinical discipline (MSW, MFT, MA).
- Current licensure with the California Board of Behavioral Science with the equivalent of two years post license experience and ability to provide clinical supervision or working towards ability to provide clinical supervision.
- An understanding of current standards and practices for clinical work with the caregiver population.
- Previous supervisory or management experience.
- Knowledge and skills to thoroughly assess the needs of family caregivers including knowledge related to a variety of chronic and disabling health conditions, relevant community resources, helpful interventions, long-term care planning options, and issues related to caregiver mental health.
- Proven abilities in sound clinical judgement.
- Familiarity with health and mental health agencies, social service agencies and formal/informal support networks.
- Ability to supervise assigned staff and effectively coordinate the efforts of a work team.
- Excellent interpersonal skills and the ability to interact effectively and professionally with a variety of staff, clients, collaborative partners and community professionals.
- Computer literacy and ability to utilize Microsoft Word, Microsoft Outlook and other programs.
- Possession of a valid driver license and vehicle for use on the job.
- Ability to consistently meet the required work schedule, generally 8:00 a.m. to 5:00 p.m. Monday through Friday. Ability to work flexible hours as needed, including occasional evenings, nights and weekends.
- While performing the duties of this job, the employee is occasionally required to stand, walk or sit for long periods of time. The employee may occasionally lift and/or move up to 15 pounds.

COMPENSATION AND BENEFITS

Salary commensurate with experience. Full-time employees have access to excellent benefits including generous paid time off, sick time, and 12 paid holidays. Exceptional health, dental, vision, 403b match retirement plan, and mileage reimbursement. Position works 40 hours per week, typically Monday through Friday.

Public Service Loan Forgiveness: Employment with SCRC, as a non-profit agency, allows individuals with direct student loans to apply for the Public Service Loan Forgiveness Program.

APPLICATION PROCESS

Submit resume to Lacy Stokes, Director of Programs, at ljohnson@caregivercenter.org.

While each department has their specific roles, our staff prides itself on working together to support the whole agency. Come be a part of a team where you can take pride in knowing that you are making a difference in our community and the people we serve!